



My SKILLSfuture

User Guide on 'Know Yourself' (Secondary)

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4 WORK VALUES

<p>1.</p>	<p>Click on Get Started, under Work Values.</p>	<p>Which tool should I start with? Every tool here allows you to discover a different aspect of yourself. It will help to bring you a step closer to finding the educational and career pathway most suited for you. Find Out More</p>
<p>2.</p>	<p>The Work Values tool consists of 12 sets of Questions with each set having 6 statements.</p> <p>Indicate your preference of Not important at all to Crucial via two ways:</p> <ul style="list-style-type: none"> • Classic – Click on the scale • Drag and Drop – Click and drag the icon 	<p>Which tool should I start with? Every tool here allows you to discover a different aspect of yourself. It will help to bring you a step closer to finding the educational and career pathway most suited for you. Find Out More</p> <p>feel a sense of achievement at the end of the day.</p> <p>Not Important at all Somewhat Important Important Very Important Crucial</p> <p>Next</p> <p>Drag and drop your desired answer to the questions below.</p> <p>Not Important at all Somewhat Important Important Very Important Crucial</p> <p>feel a sense of achievement at the end of the day. <input checked="" type="radio"/> Very Important</p> <p>Next</p>
<p>3.</p>	<p>Click Next to lead you to the next statement. Click Previous to go back to the previous question.</p>	<p>have good interaction with fellow workers.</p> <p>Not Important at all Somewhat Important Important Very Important Crucial</p> <p>Previous Next</p>

	<p>The next question is highlighted.</p>																																								
<p>4.</p>	<p>Once you have completed the questions, the Work Values results will be displayed.</p>	<table border="1"> <thead> <tr> <th>Work Value</th> <th>Description</th> <th>Score</th> </tr> </thead> <tbody> <tr> <td>Security</td> <td>Having Security in my job means that I am employed by a stable company, which rarely has to reduce its number of employees.</td> <td>68</td> </tr> <tr> <td>Challenge</td> <td>Having Challenge in my job means that I need to stay mentally sharp, and have opportunities to continue learning and expanding my work tasks into new areas.</td> <td>59</td> </tr> <tr> <td>Co-Workers</td> <td>The Co-Workers value means that I work with helpful and trustworthy people whom I could possibly be friends with.</td> <td>35</td> </tr> <tr> <td>Prestige</td> <td>Having Prestige in my work means that my work tasks and level of responsibility cause others to respect me both in my work setting and society in general.</td> <td>34</td> </tr> <tr> <td>Achievement</td> <td>Having Achievement in a job means that I feel as if I am accomplishing something that is important and visible, and am successful in my work.</td> <td>30</td> </tr> <tr> <td>Income</td> <td>The Income value means that my job pays considerably more than what most people earn and allows me to have a high standard of living without any concern about finances.</td> <td>26</td> </tr> <tr> <td>Creativity</td> <td>Having Creativity in my job means that I have an opportunity to be resourceful and inventive in the way I do my work, and will often be called upon to contribute new ideas.</td> <td>18</td> </tr> <tr> <td>Supervision</td> <td>The Supervision value means that I have a boss who respects me, recognizes my value, is easy to talk to and is concerned about me as a person.</td> <td>15</td> </tr> <tr> <td>Workplace</td> <td>The Workplace value means that the environment in which I do my job is one that is clean, comfortable and free of danger.</td> <td>11</td> </tr> <tr> <td>Independence</td> <td>Having Independence in my job means that I am trusted to make many decisions on my own and do not have to constantly report to a supervisor.</td> <td>7</td> </tr> <tr> <td>Variety</td> <td>Having Variety in a job means that work tasks are not routine and the job allows me to do many different things in a day's work.</td> <td>5</td> </tr> <tr> <td>Lifestyle</td> <td>The Lifestyle value means that the work tasks and work hours required in my job do not conflict with the time I want to spend with family and friends or engage in leisure activities.</td> <td>1</td> </tr> </tbody> </table>	Work Value	Description	Score	Security	Having Security in my job means that I am employed by a stable company, which rarely has to reduce its number of employees.	68	Challenge	Having Challenge in my job means that I need to stay mentally sharp, and have opportunities to continue learning and expanding my work tasks into new areas.	59	Co-Workers	The Co-Workers value means that I work with helpful and trustworthy people whom I could possibly be friends with.	35	Prestige	Having Prestige in my work means that my work tasks and level of responsibility cause others to respect me both in my work setting and society in general.	34	Achievement	Having Achievement in a job means that I feel as if I am accomplishing something that is important and visible, and am successful in my work.	30	Income	The Income value means that my job pays considerably more than what most people earn and allows me to have a high standard of living without any concern about finances.	26	Creativity	Having Creativity in my job means that I have an opportunity to be resourceful and inventive in the way I do my work, and will often be called upon to contribute new ideas.	18	Supervision	The Supervision value means that I have a boss who respects me, recognizes my value, is easy to talk to and is concerned about me as a person.	15	Workplace	The Workplace value means that the environment in which I do my job is one that is clean, comfortable and free of danger.	11	Independence	Having Independence in my job means that I am trusted to make many decisions on my own and do not have to constantly report to a supervisor.	7	Variety	Having Variety in a job means that work tasks are not routine and the job allows me to do many different things in a day's work.	5	Lifestyle	The Lifestyle value means that the work tasks and work hours required in my job do not conflict with the time I want to spend with family and friends or engage in leisure activities.	1
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